

## Joining a club, team, or organization?

Here are some questions to ask yourself (or in conversation) before joining a group. Explore the tips on what to look for when considering joining a group, and some other considerations to be aware of before joining a club, team, or organization.



- Why are they motivated to join the group?
- What are the values of the group?
- What does the joining process look like?
- How do the members make newcomers feel welcome?
- What would they be giving up or potentially risking by joining?
- Is there anything the group does that seems uncomfortable?
- What is the group's campus reputation?

## What to Look For:



- A history or culture of hazing or other conduct/policy violations
- Information about the organization on the university website
- Insight on how the group operates
- Examples of how the group builds connection and healthy relationships among its members
- The group's campus/community behavior and engagement
- Details about the leadership structure and operations
- Dynamics of the relationships of current and past members
- Signs of risky/harmful behaviors (note: see Red Flags of Hazing)

## Additional Exploration:



- Learn about hazing and how to recognize hazing behaviors
- Reflect on and consider the type(s) of harm hazing causes
  - What about the 'hidden harms' of hazing?
- Identify how and where to report hazing
- Consider the consequences for individuals and groups for hazing
- Brainstorm how to build trust, cohesion, and connection